

EMPLOYEE BENEFITS

We offer our employees comprehensive benefits that respond to their growing needs. From the basics in health care to programs that help manage life's little turns.

Some of Our benefits include:

Health Care (begins the 1st of the month following 30 days of employment)

- Medical Benefits (*HMO, Open Access, PPO*)
- Prescription Drug Benefit
- Dental Benefit
- Vision Benefit
- Flexible Spending Accounts for Medical/Dental/Vision and Dependent Care

Additional Insurance

- Life/AD&D - \$50,000 with a voluntary option to "buy up"
- Short-Term Disability
- Long-Term Disability

Life Management Balance (effective upon hire)

- Employee Assistance Program
- Employee Development
- Tuition Reimbursement (*eligible after one year of full-time employment*)
- Training Opportunities

Preparing for the Future (eligible the 1st of the month following date of hire)

- 401(k) Retirement Savings Plan with Employer Match
- Roth 401(k)

Time Away From Work

- Paid Time Off - PTO (*accrue at 15 days per year; no waiting period*)
- Holiday Pay (*seven or more paid days for full-time employees*)

Additional Insurance (available through Allstate Insurance)

- Pre-tax: Critical Illness Plan and Accident Plan
- Additional Voluntary Universal Life and Term Life Insurance Plans